

Newly Qualified? Here are your next steps

So you've just received your exam results and they're exactly what you were hoping for! Firstly, here's a huge congratulations from all of us at Austin Rose! Now that you are fully qualified, it's time for you to turn your attention to finding a career that suits you and your experience.

Well ... this is the perfect time to look into the options that are now available to you.

Since you have received your qualification, many more doors have opened up for you, and it's completely up to you which one you decide to walk through. However, you want to ensure that you're making decisions using as much information as possible.

Our consultants have helped many newly qualified individuals find their dream placements and have used this experience to provide specialist advice. We hope that this article informs you of all the options that are available to you, and helps you decide what you want to do with your new title!



Here are some of the options you can consider:

- If you are employed you could either remain with your current firm, progressing further up the hierarchy, or begin looking for a new role
- If you are unemployed, or are looking for a change in role, you will then have to decide on which career path you wish to go down
- Some of the routes that are available to you are:
 - Financial Reporting Advisory
 - ESG and Sustainability Finance
 - Accounting for Creative Industries
 - Audit: Mid Tiers
 - Film, TV and Gaming Audit
 - Audit: Big 4
 - Technical and Training
 - Private Wealth Advisory
 - Tax

Key advice:

Before you make a decision on which of these paths to follow, here are some key points to consider.

If you hadn't already begun talking to a recruitment consultant before you received your results, we recommend getting in touch with one now. They can be very useful in helping you find out exactly what new and fruitful opportunities are available to you.

Austin Rose is a great choice ... not that we're biased!

Don't focus too much on the job title. Titles vary between companies, and the same role can be referred to in many different ways. It's the responsibilities listed underneath the title that are more important, and it should be these that determine whether you think a role is right for you.

No matter what you decide to do to progress your career, it's vital that you stay on good terms with your current/previous employers and co-workers. This is because you never know who you will come across later in your career, or who has connections with who. Reputation is very important and the last thing you want to do is burn bridges as you may end up relying on someone's recommendation of you.

Now that you're qualified you'll expect the starting salaries of jobs that are open to you increase. However, while it's very important that you make sure your salary reflects your skill level, don't prioritise it. Ensure you also take other long-term and non monetary incentives that are offered alongside your salary into account.

If you want to know more about salaries, read our 'Newly Qualified Salary Survey' [here](#).

Now that you've got your shiny new qualification you can add it to your CV! This achievement will mean you are now considered for job opportunities that were previously unavailable to you. However, you need to make sure the rest of your CV is flawless, otherwise all your hard work won't deliver the result you are hoping it will. In order to increase the chances of success, tailor the document to every different role, refine the format and proofread it when you're finished.

If you would like to read our top tips on how to perfect your CV, the '[CV Preparation Guide](#)' and '[CV Template](#)' are available on the Austin Rose website.

Why use a recruitment consultancy?

At Austin Rose we cover a lot of different sectors, showing how many options you can now choose between. While it can be slightly overwhelming, we completely understand what it feels like to be in this position. Your research into these different sectors and roles will allow you to narrow down what will be required of you.

This is where working with a recruitment consultant comes in handy. We are able to use our extensive knowledge to advise you on how to effectively present your skill set in order to come across as the best candidate for the role.

If you are employed, and feel as if you could now move onto bigger and better positions, you will need to contemplate the logistics of a resignation. This may seem like a straightforward process but you will need to consider factors such as your notice period and clauses/clawbacks that are embedded in your contract. For example, you may be required to pay money back to your employer if they have helped to fund your studies, but occasionally your new employer will be able to cover some, or all, of what you owe.

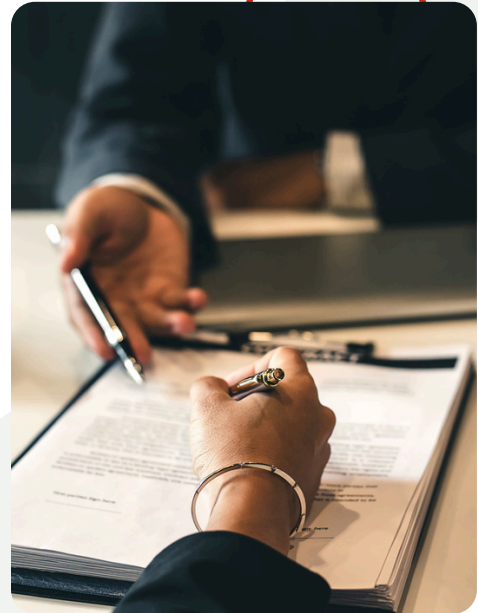
These clawbacks can appear tricky to navigate but once you are aware of exactly what your contract outlines it becomes much easier.

If you want to find out more information on how to resign, there are resources available on our website, or feel free to get in touch with our consultants.

Despite all the other pieces of advice listed in this article, the most important things to focus on are your personal goals and preferences, ensuring that you are making the best decisions for your wellbeing.

Whilst there is a lot to process over the coming weeks, we just want to say one last well done from everyone at Austin Rose!

We look forward to hearing from you!



Our specialist knowledge has hopefully helped you decide what your next steps are going to be in this exciting new journey. However, if you are looking to find a new job role, or still have any queries after reading this, our consultants will be able to provide their specialist expertise and advice.

We will also be able to support you with:

- Understanding your market value
- Writing your CV
- Preparing for interviews
- Long term career planning

If you are interested in working with our specialist consultants, who are rated 'Excellent' on Trustpilot, you can find contact information directly on our website, alongside job adverts and CV submission forms. Our website also contains more articles to help guide you through your career.